



83rd Annual Meeting

June 25, 2024/4:30pm

The meeting will be held in the Rapid City Lobby, 725 5th St. This is your opportunity to learn more about the credit union, the progress that was made in the past year, and our plans for the future. It's also a chance to visit with friends and make some new ones.

Board of Directors Election

In accordance with the Bylaws of Highmark Federal Credit Union, the Board Chair appointed four members of the Board of Directors to nominate a slate of candidates to fill one expiring term on the Board, and to fill the remaining term for a board member who resigned mid-term. The Nominating Committee has nominated the Highmark members on the following page (listed in alphabetic order) to serve on the Board of Directors.

In addition, Highmark's Bylaws enable members to petition the Board Secretary to add the name(s) of an additional nominee(s) to the list of candidates selected by the Nominating Committee. To be valid, petitions must contain the signatures and addresses of at least 1% of Highmark's membership and a statement signed by the nominee indicating a willingness to serve if elected. The nominee and any person signing the petition must be at least 16 years of age, must be the primary owner of a Highmark account, and the nominee cannot have been convicted of a crime involving dishonesty or breach of trust. Currently, Highmark has a membership of approximately 13,646 natural persons, so the petition must have at least 136 signatures. The petition must be received by

Highmark's Board Secretary by May 16, 2024. Please hand deliver the petition (or send via certified mail return receipt requested) to:

Dorothy Peacock, Secretary
Highmark FCU PO Box 2506
Rapid City SD 57709-2506

If the number of nominees exceeds the number of vacancies, the election of Directors will be held by ballot. There will be no nominations from the floor at the annual meeting. When only one member is nominated for each position to be filled, nominees will be elected by acclamation. Consequently, if no petitions are presented to the Board Secretary on or before May 16, 2024, no ballots will be mailed, and the three nominees will be elected by acclamation.

Election Schedule:

Mar 27, 2024 Nominations from the Nominating Committee must be recorded by Board Secretary

Apr 1–7, 2024 Notification to membership of date of annual meeting and list of nominations

May 16, 2024 Nominations by petition must be received by Board Secretary

May 26, 2024 Second notification of membership of the date of the annual meeting. Official ballots will be mailed or will be available electronically if there are more nominees than positions to be filled.

June 17, 2024 All completed ballots must be received no later than midnight.

June 25, 2024 Election results will be announced at Highmark's Annual Meeting.

Dana West (Incumbent)

- Joined the credit union in 1976. Became a member of the board of directors in 2007.
- Treasurer of board 2009-2013. Vice-Chair 2013-2019. Chair 2019-present.
- Bachelor's degree from Huron College in 1974. Master's degree from SDSU in 1989.
- Teacher for 34 years. First year in Todd County then 33 in Rapid City at South Junior High & Central High School.
- Through coaching and working/volunteering at a plethora of activities I have learned to work with a variety of people. Working together and treating people fairly is the key.

I joined the credit union in the infamous 'closet' of Rapid City High School on Columbus Street. The assistance and loans that I received when starting out were invaluable. I have the interest, time, and passion to help Highmark continue its mission. I would truly appreciate the opportunity to continue serving as your representative on the board of directors at Highmark.