



80th Annual Meeting

June 15, 2021/4:30pm

The meeting will be held in the Rapid City Lobby, 725 5th St. This is your opportunity to learn more about the credit union, the progress that was made in the past year, and our plans for the future. It's also a chance to visit with friends and make some new ones.

Board of Directors Election

In accordance with the Bylaws of Highmark Federal Credit Union, the Board Chair appointed four members of the Board of Directors to nominate a slate of candidates to fill one expiring terms on the Board, and to fill the remaining term for a board member who resigned mid-term. The Nominating Committee has nominated the Highmark members on the following page (listed in alphabetic order) to serve on the Board of Directors.

In addition, Highmark's Bylaws enable members to petition the Board Secretary to add the name(s) of an additional nominee(s) to the list of candidates selected by the Nominating Committee. To be valid, petitions must contain the signatures and addresses of at least 1% of Highmark's membership and a statement signed by the nominee indicating a willingness to serve if elected. The nominee and any person signing the petition must be at least 16 years of age, must be the primary owner of a Highmark account, and the nominee cannot have been convicted of a crime involving dishonesty or breach of trust. Currently, Highmark has a membership of approximately 11,581 natural persons so the petition must have at least 115

signatures. The petition must be received by Highmark's Board Secretary by May 06, 2021. Please hand deliver the petition (or send via certified mail return receipt requested) to:

Dorothy Peacock, Secretary
Highmark FCU PO Box 2506
Rapid City SD 57709-2506

If the number of nominees exceeds the number of vacancies, the election of Directors will be by ballot. There will be no nominations from the floor at the annual meeting. When only one member is nominated for each position to be filled, nominees will be elected by acclamation. Consequently, if no petitions are presented to the Board Secretary on or before May 06, 2021, no ballots will be mailed and the three nominees will be elected by acclamation.

Election Schedule:

Mar 17, 2021 Nominations from the Nominating Committee must be recorded by Board Secretary

Apr 2-6, 2021 Notification of membership of date of annual meeting and list of nominations

May 6, 2021 Nominations by petition must be received by Board Secretary

May 16, 2021 Second notification of membership of the date of the annual meeting. Official ballots will be mailed or will be available electronically if there are more nominees than positions to be filled.

June 11, 2021 All completed ballots must be received no later than midnight.

June 15, 2021 Election results will be announced at Highmark's Annual Meeting.

Dana West (Incumbent)

- Joined the credit union in 1976. Became a member of the board of directors in 2007.
- Treasurer of board 2009-2013. Vice-Chair 2013-2019. Chair 2019-present.
- Bachelor's degree from Huron College in 1974. Master's degree from SDSU in 1989.
- Teacher for 34 years. First year in Todd County then 33 in Rapid City at South Junior High & Central High School.
- Through coaching and working/volunteering at a plethora of activities I have learned to work with a variety of people. Working together and treating people fairly is the key.

I joined the credit union in the infamous 'closet' of Rapid City High School on Columbus Street. The assistance and loans that I received when starting out were invaluable. I have the interest, time, and passion to help Highmark continue its mission. I would truly appreciate the opportunity to continue serving as your representative on the board of directors at Highmark.

Jim Hastings (Incumbent)

- I was introduced to Highmark FCU when it opened its doors in Gillette, WY, in 2016. Highmark has truly made its mark on Northeast Wyoming, and I look forward to the opening of the new credit union building in Gillette later this year.
- My education includes degrees from Coffeyville (KS) Community College, Kansas State University and an MA from the University of Wyoming.
- My work background includes 9 years at colleges in North and South Dakota, 15 years with the Campbell County School District and 11 years as a Realtor.
- I currently serve as president of the Campbell County Cemetery Board and chairman of the Administrative Council of First United Methodist Church in Gillette, and I am a member of the Energy Capital Economic Development board. I have also volunteered with the Campbell County Council of Community Services, United Way and a variety of other causes.

I believe Highmark FCU has a bright future in Wyoming because of its ability to create opportunity, not just take advantage of it. It will be important that every decision be made with shareholders in mind, as Highmark would be nothing without you.